



Publication pursuant to sec. § 26 Para. 1 WpHG

P&I Personal & Informatik AG was informed of the following by **Deutsche Balaton Aktiengesellschaft**, Heidelberg (Germany) on December 8, 2010 in both their own name as well as a private written proxy pursuant to § 21 Para. 1 (WpHG):

That the share of voting rights in P&I Personal & Informatik AG held by Deutsche Balaton Aktiengesellschaft, Heidelberg, Germany, on December 7, 2010 fell below the 5 per cent and 3 per cent thresholds on this day and the holding now amounts to 1.69 per cent (129,750 votes). Consequently, Deutsche Balaton Aktiengesellschaft is now allocated a share of voting rights totalling 0.06 per cent (4,750 votes) pursuant to § 22 Para. 1, P. 1, No. 1, WpHG.

That the share of voting rights in P&I Personal & Informatik AG held VV Beteiligungen AG, Heidelberg, Germany, on December 7, 2010 fell below the 5 per cent and 3 per cent thresholds on this day and the holding now amounts to 1.69 per cent (129,750 votes). The 1.69 per cent share of voting rights (129,750 votes) has been fully allocated to VV Beteiligungen AG pursuant to § 22 Para. 1, P. 1, No. 1, WpHG.

That the share of voting rights in P&I Personal & Informatik AG held by DELPHI Unternehmensberatung GmbH, Heidelberg, Germany, on December 7, 2010 fell below the 5 per cent and 3 per cent thresholds on this day and the holding now amounts to 1.69 per cent (129,750 votes). The 1.69 per cent share of voting rights (129,750 votes) has been fully allocated to DEPHI Unternehmensberatung AG pursuant to § 22 Para. 1, P.1, No. 1, WpHG.

That the share of voting rights in P&I Personal & Informatik AG held by Mr. Wilhelm Konrad Thomas Zours, Germany, on December 7, 2010 fell below the 5 per cent and 3 per cent thresholds on this day and the holding now amounts to 1.69 per cent (129,750 votes). The 1.69 per cent share of voting rights (129,750 votes) has been fully allocated to Mr. Wilhelm Konrad Thomas Zours pursuant to § 22 Para. 1, P.1, No. 1, WpHG.

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